

# HeiQ plc Result of AGM voting

June 25, 2021



| Resolution | Description             | For        |                 | Against   |                 | Withheld | Total Votes Cast<br>(excl. Votes<br>Withheld) |
|------------|-------------------------|------------|-----------------|-----------|-----------------|----------|---|
|            |                         | Votes      | % Votes<br>Cast | Votes     | % Votes<br>Cast | Votes    |   |
| RES:001    | ACCOUNTS AND REPORTS    | 54,799,589 | 99.96           | 2,556     | 0.00            | 123,436  | 54,802,145                                    |
| RES:002    | REMUNERATION REPORT     | 52,355,275 | 95.32           | 2,569,205 | 4.68            | 1,101    | 54,924,480                                    |
| RES:003    | REMUNERATION POLICY     | 47,540,743 | 86.75           | 7,260,301 | 13.25           | 124,537  | 54,801,044                                    |
| RES:004    | REAPPOINT AUDITOR       | 54,912,758 | 99.98           | 12,823    | 0.02            | 0        | 54,925,581                                    |
| RES:005    | AUDITORS REMUNERATION   | 54,922,708 | 99.99           | 2,873     | 0.01            | 0        | 54,925,581                                    |
| RES:006    | ELECT C CENTONZE        | 53,526,394 | 97.45           | 1,399,187 | 2.55            | 0        | 54,925,581                                    |
| RES:007    | ELECT X HANGARTNER      | 54,257,766 | 100.00          | 2,556     | 0.00            | 665,259  | 54,260,322                                    |
| RES:008    | ELECT E DALE-KOLB       | 52,622,807 | 97.41           | 1,399,187 | 2.59            | 903,587  | 54,021,994                                    |
| RES:009    | ELECT B BERGO           | 54,919,924 | 99.99           | 5,056     | 0.01            | 601      | 54,924,980                                    |
| RES:010    | ELECT K BRADE           | 54,918,275 | 99.99           | 7,306     | 0.01            | 0        | 54,925,581                                    |
| RES:011    | ALLOT SHARES            | 54,256,067 | 98.78           | 669,514   | 1.22            | 0        | 54,925,581                                    |
| RES:012    | ALLOT EQUITY SECURITIES | 54,239,367 | 98.75           | 686,214   | 1.25            | 0        | 54,925,581                                    |
| RES:013    | MARKET PURCHASES        | 54,243,131 | 98.76           | 682,450   | 1.24            | 0        | 54,925,581                                    |
| RES:014    | NOTICE PERIOD FOR GM    | 54,257,766 | 98.79           | 667,214   | 1.21            | 601      | 54,924,980                                    |